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4 June 2004

MEMORANDUM

From: 
P. A. LANGLOIS, CAPT
CGPC

To: Member, Flight Training Selection Panel

Subj: PRECEPT FOR FLIGHT TRAINING/BLUE 21 SELECTIONS FOR AY 2005

Ref: (a) Training and Education Manual, COMDTINST M1500.10B (series)

1. You are hereby appointed as a member of an informal panel of officers convened to select active duty personnel and Blue 21 candidates for flight training.
2. All applicants who meet the eligibility requirements for flight training or who have been granted a waiver of the eligibility requirements, as specified by reference (a), shall be considered by the Panel.
3. The Panel shall recommend individuals for assignment to flight training, but may not specify when a particular individual is to attend school. The Officer Personnel Management Division shall make this determination.
4. The officers and Blue 21 candidates you select must be capable of providing the leadership needed to meet present missions and to prepare the Coast Guard for future challenges. The Coast Guard is firmly committed to equality of treatment and opportunity for all personnel without regard to race, creed, color, gender, national origin, or occupational specialty. Your selectees must be able to help the Coast Guard provide superior public service across all missions and foster cohesiveness in our work force that strengthens the development of diversity. They must have the ability to form effective partnerships within and external to the Service, and support the innovations needed to more effectively and efficiently manage the Coast Guard's resources. Above all, they must consistently demonstrate and teach the Coast Guard's core values of honor, respect and devotion to duty.
5. The Panel shall be governed by the selection criteria listed below:
 - a. Basic eligibility. The applicant must meet the eligibility requirements of reference (a), and the Blue 21 Program.
 - b. Performance of duty. Past performance of duty, as reflected in officer evaluation reports (OERs), shall be the primary factor in the selection process. Only individuals who display potential for continued promotion should be selected. If there is doubt as to an individual's suitability for promotion, that individual should not be selected for flight training, even if a training allowance billet will remain vacant.
 - c. Application forwarding endorsement. As with evaluation reports, forwarding endorsements shall be a factor in determining an individual's suitability for selection.

d. Stated interests. Among equally qualified applicants, the stated career goals in the application letter should be considered an indicator of the applicant's interest in flight training.

e. Class standing. The class standing attained at the Academy, OCS, or an accredited civilian college or university is an indicator of performance relative to an individual's peers.

f. Aviation Selection Test Battery. An applicant's Aviation Selection Test Battery (ASTB) scores are indicators of potential success in flight school and performance relative to an individual's peers.

g. Seniority. Most applicants for flight training have between one and two years of commissioned service. Applicants who have been selected for lieutenant, or who have over five years of commissioned service, should be carefully screened and recommended only when Service needs for pilots are urgent and there are not enough otherwise qualified applicants. The Officer Personnel Management Division will determine eligibility of candidates in this category.

h. Blue 21 screening process results. When applicable, the results of the Blue 21 screening and interview at ATC Mobile shall be a primary factor in selecting prospective OCS Candidates for the Blue 21 Program.

i. Flight physicals. Candidates must have approved flight physicals that are less than one year old.

j. Waivers. The Senior CGPC Flight Surgeon/Medical Officer will review medical waiver requests and make recommendations to the Chief, Officer Personnel Management Division. Age and medical waivers will then be reviewed by the Chief, Officer Personnel Management Division and approved/disapproved prior to the Panel.

6. The Panel will be sworn, and the recommendations and deliberations shall be confidential.

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